

MODERN SLAVERY ACT COMPLIANCE STATEMENT

This Statement is published in accordance with s.54 of the Modern Slavery Act 2015. It sets out the steps which Morning Foods Limited, and subsidiary companies ('Morning Foods'), have taken to prevent modern slavery and human trafficking in its operation and its supply chains.

Business and Supply Chains – An Overview

Morning Foods is a leading miller and manufacturer in Britain. The majority of grain supplies are UK sourced, whilst some natural ingredients are sourced from overseas.

Policies in relation to Slavery and Human Trafficking

We build our business on the basis of mutual trust and are committed to the requirements of the Modern Slavery Act. We established a Supplier Code of Conduct many years ago which set out our expectations for suppliers with regard to responsible employment practices. These were based on globally recognised codes and conventions.

We review this Code of Conduct annually and are satisfied that it covers the right to freely choose employment. We will continue to review and refine the Code of Conduct principles as modern slavery issues and practices develop.

Due Diligence Process in relation to Human Trafficking in our Business and our Supply Chain

In assessing our own business we are satisfied that our existing employment practices and procedures comply with legal requirements in relation to modern slavery and human trafficking. The Supplier Code of Conduct is designed to ensure suppliers adhere to similar standards.

Risk Assessment & Management

Morning Foods annually risk assess and apply selection criteria for suppliers where appropriate. Suppliers are reviewed at least annually. The supplier approval & risk assessment process is GFSI accredited

Effectiveness in ensuring no slavery or human trafficking

As we continue to develop our approach in this area, we expect to assess our performance on modern slavery issues based on queries raised and issues identified as they arise.

Policies that relate to staff training and increasing awareness of modern slavery

The policies and procedures mentioned above are available to all members of staff. In addition, the staff handbook contains a link to this statement, a description of Modern Slavery, and details of Company and Government contacts

This statement has been approved by the business management board of Morning Foods. It is reviewed annually.

James Lea, Director, 29th January 2019